SEC For	m 4																		
FORM 4 UNITED				O STA	STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549												OMB APPROVAL		
Section 16. Form 4 or Form 5 obligations may continue. See						TOF CHANGES IN BENEFICIAL OWNERSHIP										OMB Number: 3235-0287 Estimated average burden hours per response: 0.5			
									Investment										
1. Name and Address of Reporting Person [*] THOMAS FRANK E									ker or Tradin <u>eutics plo</u>				eck all applic Directo	able)	10		Issuer 5 Owner er (specify		
	(F CHARD TH	(Middle)			3. Date of Earliest Transaction (Month/Day/Year) 02/01/2021								X below)		below See Remarks				
108 CANNON STREET (Street) LONDON X0			EC4N 6EU			If Ame	endment, [Date (of Original Filed (Month/Day/Year)			6. I Lin	e) X Form f	iled by One	e Repo	(Check Applicable rting Person One Reporting			
(City)	(S	itate)	(Zip)		Person														
		Та	ble I - Nor	n-Deri	vativ	/e Se	curities	s Ac	quired, D	Disp	osed o	f, or Be	neficial	y Owned					
1. Title of Security (Instr. 3) 2. Trans Date (Month/					(ear)	2A. Deemed Execution Date, if any (Month/Day/Yea		Code (Instr.		4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4			Beneficia Owned F	s Form Ily (D) o ollowing (I) (In		: Direct In Indirect E str. 4) C	7. Nature of Indirect Beneficial Ownership		
								Code	v	Amount	(A) o (D)	r Price	Price Reported Transaction (Instr. 3 and				(Instr. 4)		
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																			
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Da if any (Month/Day/	ate, T	I. Fransa Code (3)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)			7. Title and Amou of Securities Underlying Derivative Securi (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s)		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				6	Code	v	(A)	(D)	Date Exercisable		xpiration ate	Title	Amount or Number of Shares		(Instr. 4)				
Stock Option (Right to Buy)	\$ 5.98	02/01/2021			Α		27,731		(1)	0	1/31/2031	Ordinary Shares ⁽²⁾	27,731	\$0.00	27,73	31	D		
Stock Option (Right to Buy)	\$5.98	02/01/2021			A		310,000		(3)	0	1/31/2031	Ordinary Shares ⁽²⁾	310,000	\$0.00	310,0	00	D		

Explanation of Responses:

1. The shares subject to this option vest in 12 equal monthly installments commencing on February 1, 2021.

2. The Ordinary Shares may be represented by American Depositary Shares, each of which currently represents one Ordinary Share.

3. The shares subject to this option vest in equal monthly installments over the four years after February 1, 2021.

Remarks:

Title: President & Chief Operating Officer

/s/ Frank E. Thomas

** Signature of Reporting Person

02/03/2021 Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.